

**B.V. Patel Institute of Business Management, Computer & Information Technology**  
**Uka Tarsadia University**  
**1<sup>st</sup> Internal Examination, BBA 5<sup>th</sup> Semester**  
**030030520:HRD: System & Strategy**

**Date: 28/08/2017**

**Marks: 50**

**Time: 2 hrs.**

**Q-1 Answer the following. (Any Five)**

**[10]**

1. Which principles have to keep in mind while evaluating the HRD structure and their adequacy?
2. Which are the benefits of succession planning.
3. Explain OCTAPACE culture of an organization.
4. Explain various forces, which affect an individual's behavior in organization.
5. Draw the diagram of corporate HRD with HR manager in individual location.
6. What is performance management?

**Q-2 Answer the following. (Any Two)**

**[20]**

1. Does attitude have a direct bearing on the behavior of individuals?
2. What types of HRD practices have been introduced in your organization or any organization, which you knowing from your experience?
3. According to your point of view, what is socialization and how does its benefit the individual as well as the organization?

**Q-3 Answer the following in detail. (Any Two)**

**[20]**

1. Discuss performance management process of Cave and Thomas, 1998.
2. Write short note on HRD structure.
3. What are the objectives of the induction programme and also discuss induction process.