

B.V. Patel Institute of Business Management, Computer & Information Technology
Uka Tarsadia University
2nd Internal Examination, BBA 5th Semester
030030521 DSE-1:HRD: System & Strategy

Marks: 50
Time: 2 hrs.
[10]

Date: 13/10/2017

Q-1 Answer the following. (Any Five)

1. Define personal records.
2. Bring out the difference between education and training.
3. What is meant by succession planning?
4. Define coaching.
5. Define development in context of training.
6. Explain any one fundamental principle of personal records.

Q-2 Answer the following. (Any Two)

[20]

1. Bring out the role of CEO, The HR specialists and the employees in the succession planning in an organization.
2. According to your understanding, what are the differences between education, training and development?
3. Discuss the following statement. "To be effective, HR policies and rules should be consistent, necessary, applicable, understandable, reasonable and communicated"

Q-3 Answer the following in detail. (Any Two)

[20]

1. Discuss in detail The need assessment system.
2. Define mentoring and coaching and also discuss similarities of them.
3. Discuss HRA with advantages and limitation.