

B.V. Patel Institute of Business Management, Computer & Information Technology
Uka Tarsadia University
2nd Internal Examination, MCOM 1st Semester
040170108 - Theory and Practices of Management

Marks: 50
Time: 2 hrs.
[16]

Date: 10/10/2017

Q-1 Answer the following. (Any Eight)

1. What do you understand by theory X and theory Y?
2. Who are change agents in an organization?
3. Briefly define job enlargement.
4. List the type of conflicts.
5. What is perception?
6. What do you mean by organizational development?
7. Briefly explain the difference work group and work team.
8. What is the ideal size of a group? Why?
9. What do you perceived by self-concept?

Q-2 Answer the following. (Any Two)

[20]

1. If you are appointed as a team leader, how would you make an effective team?
Also discuss type of team under which your team falls.
2. As a student, identify the stress and conflicts which you have experience. How you manage stress and conflict resolution?
3. Discuss any two leaders leadership styles and qualities of good leadership in detail.

Q-3 Answer the following in detail. (Any Two)

[14]

1. What do you understand by control? Discuss control process in detail.
2. Discuss the feature and importance of motivation.
3. Enlist the sources of stress and discuss each in detail.